

July 17, 2025

TO: Jeffrey Hearon, Lieutenant
Intelligence, IIFC/clearinghouse

FROM: Anthony Scott
Superintendent

SUBJECT: Disciplinary Action --Finding and Order

Lieutenant Jeffrey Hearon appeared before Lieutenant Colonel Priest, presiding as hearing officer, on July 9, 2025, at 1 P.M., for the purpose of answering to the charges preferred against him on June 24, 2025. Lieutenant Hearon denied charges 1, 2, 3, 4, and 5, that he violated Regulation 7, Sections 7-3(5) and 7-3(11), of the Personnel Rules of the Indiana State Police Department, to wit:

1. On or about December 24, 2024, Lieutenant Hearon did disseminate information not disclosable to the public related to police work without permission when he disclosed case information from a public official investigation to Chad Blessinger, President of the Dubois County Commissioners, without permission, in violation of Regulation 7, Section 7-3(5).
2. On or about December 24, 2024, Lieutenant Hearon did disseminate information not disclosable to the public related to police work without permission when he disclosed case information from a public official investigation to Mike Kluesner, President of the Dubois County Council, without permission, in violation of Regulation 7, Section 7-3(5).
3. On or about December 29, 2024, Lieutenant Hearon was discourteous to another employee when he included non-relevant personal health information regarding Sergeant Stanton as part of Supplement #3 Narrative for 24ISPC011536, such conduct that is unbecoming an Indiana State Police employee, in violation of Regulation 7, Section 7-3(11).
4. On or about February 20, 2025, Lieutenant Hearon did disseminate confidential information without permission, when he sent an email to Prosecutor Hudelson that included non-relevant personal health information regarding Sergeant Stanton, in violation of Regulation 7, Section 7-3(5).
5. On or about February 20, 2025, Lieutenant Hearon did commit overbearing and/or oppressive conduct in the discharge of his duties when, after emailing the Prosecutor on February 19, 2025, regarding her decision not to file charges, he sent a follow-up email criticizing the decisions of the Prosecutor, in violation of Regulation 7, Section 7-3(11).

Lieutenant Hearon was afforded his appearance before the Superintendent as provided by Indiana Code Section 10-11-2-15. After reviewing the evidence submitted to Lieutenant Colonel Priest, and upon the recommendation of Lieutenant Colonel Priest, it is my finding that the evidence does substantiate charges 1, 2, 3 and 5, but does not substantiate charge 4.

IT IS THEREFORE ORDERED:

1. Lieutenant Jeffrey Hearon is suspended from the Indiana State Police Department without pay for two (2) days, July 22-23, 2025.
2. That Major Mitchell or his designee pick up and hold the weapons, badges, all identification, Department computer, Department cell phone and the assigned commission of Lieutenant Hearon for the duration of the suspension.
3. That proper entries be made in payroll, personnel, and other records of the Department to carry out this order.

If you wish to appeal this disciplinary action, Section 15 of the Indiana State Police Act, codified at IC 10-11-2-15, prescribes the necessary procedure to follow to file an appeal with the Indiana State Police Board. An appeal must be made within fifteen (15) days of receipt of this order.



Anthony Scott, Superintendent
Indiana State Police Department

Date: 7/17/2025

cc: Lieutenant Colonel Priest
Lieutenant Colonel Williamson
Major Hobson
Major Mitchell
Major Wood
Captain Hostetler
Lieutenant Norvell

Certified Mail No. 9589 0710 5270 0876 5355 80